

Consent Agenda

July 17, 2024

COCHRANE-FOUNTAIN CITY SCHOOL DISTRICT



Cochrane-Fountain City School District
Regular School Board Meeting
June 19, 2024

The Board meeting was called to order at 6:00 p.m. in the high school board room #335 by Darrin Dillinger. Board members present were Larry Cyrus, Michael Ayala, Lynn Doelle, Darrin Dillinger, Niki Secrist, and Lisa Wolfe. Amanda Lacey was absent. Others present were Troy White, Karen Domine, Pam Prenot, and Tom Hiebert.

The Pledge of Allegiance was recited, and Darrin Dillinger read the Mission Statement.

Darrin Dillinger attested to the publication of the meeting.

Approval of the Agenda

Lisa Wolfe made a motion to approve the agenda as presented, seconded by Lynn Doelle. Motion carried.

Connection with the community

- **District celebrations and recognitions**

The trap team had a successful season. Other things mentioned were things currently happening in the building: tuck pointing was done, siding and roof work continued, and summer school was in progress including classes for reading, golf, STEM, and fitness.

- **Public Comments/Appearances**

None.

Consent Agenda

- **Approval of Board of Education minutes from the regular board meeting on May 15, 2024.**
- **Approval of Board of Education minutes from the special board meeting on May 22, 2024.**
- **Approval of Board of Education minutes from the special board meeting on June 3, 2024.**
- **Approval of May 16, 2024 – June 19, 2024, vouchers.**
- **Approval of handbook changes.**

Michael Ayala made a motion to approve the consent agenda as presented. Lisa Wolfe seconded the motion. Motion carried.

Discuss, Consider, and Take Action, if appropriate, regarding strategic initiatives

- **Discuss Board goals, roles, and norms.**
Mr. White explained the list that was included in the board packet and said they would discuss further at the next committee meeting. This plan is going to drive the district plan for next year.
- **Discuss and consider the recommendation to approve the resignation of Sue McKay, Elementary Principal.**
Larry Cyrus made a motion to approve the resignation of Sue McKay, Elementary Principal. Michael Ayala seconded the motion. Motion carried.
- **Discuss and consider the recommendation to approve membership in the WIAA for the 2024-2025 school year.**
Larry Cyrus made a motion to approve membership in the WIAA for the 2024-2025 school year. Lisa Wolfe seconded the motion. Motion carried.
- **Discuss and consider the purchase of playground equipment.**
After discussion, the board directed Mr. White to negotiate with Head Start for the playground equipment.
- **Discuss adding a special board meeting on June 26, 2024 at 4:00 p.m.**
A special meeting was set for June 26, 2024 at 4:00 p.m.

Information

- **Policy 173 – Closed session**
Mr. White explained some optional wording to policy 173 to make it clearer to understand. Policy 173 will be discussed further at the July committee meeting.
- **Superintendent Report**

- **District Improvement Plan**
Mr. White explained the district improvement plan consisting of goals, strategies and action steps, who is responsible, timeline, and evidence of effectiveness to the board. He included graphs and charts for clarity in explaining the data.
- **AGR Reading and Math report**
Mr. White gave the AGR report as required by DPI to receive grant money.
- **Portrait of a Pirate Graduate**
Mr. White showed the portrait of a pirate percentages for this year's graduates compared to last year's graduation class.
- **Budget forecast**
Mr. White presented the budget forecast model. He highlighted the fund balance percents, mill rate, and surplus/deficit numbers.

Future Agenda Items

- Policy review
- CESA report

Review Timelines and Items for Future Board Agendas and Meetings.

Wednesday	June 26th, 2024	Special meeting	4:00 p.m.
Monday	July 8th, 2024	Committee of the whole meeting	6:00 p.m.
Wednesday	July 17th, 2024	Regular Meeting	6:00 p.m.

Adjourn

Lynn Doelle made a motion to adjourn at 7:22 p.m., seconded by Michael Ayala. Motion carried.

The Board meeting was called to order at 4:00 p.m. in the high school board room #335 by Darrin Dillinger. Board members present were Larry Cyrus, Darrin Dillinger, and Niki Secrist. Lisa Wolfe, Michael Ayala, and Lynn Doelle attended virtually. Amanda Lacey was absent. Others present were Troy White, Karen Domine, and Cindy Lambert.

The Pledge of Allegiance was recited, and Darrin Dillinger read the Mission Statement.

Darrin Dillinger attested to the publication of the meeting.

Approval of the Agenda

Niki Secrist made a motion to approve the agenda as presented, seconded by Lisa Wolfe. Motion carried.

Discuss, Consider, and Take Action, if appropriate, regarding strategic initiatives

- **Discuss and consider the recommended amendments to the 2023-2024 budget.**
After an explanation by Mr. White, Niki Secrist made a motion to accept the recommended amendments to the 2023-2024 budget. Lisa Wolfe seconded the motion. Motion carried.
- **Discuss and consider the recommendation to transfer money from fund 10 to fund 46.**
Mr. White recommended moving an additional \$150,000 to fund 46 to use for future building maintenance. Larry Cyrus made a motion to move an additional \$150,000 to fund 46. Michael Ayala seconded the motion. Motion carried.
- **Discuss and consider the recommendation to hire the elementary principal.**
Mr. White told the board about the process to hire a new elementary principal. The committee recommended hiring Amy Schaefer. Lynn Doelle made a motion to approve the hiring of Amy Schaefer as the elementary principal. Michael Ayala seconded the motion. Motion carried.

Future Agenda Items

- **Policy review**
- **CESA report**
- **Playground Equipment**
- **Active shooter training**

Review Timelines and Items for Future Board Agendas and Meetings.

Monday	July 8th, 2024	Committee of the whole meeting	6:00 p.m.
Wednesday	July 17th, 2024	Regular Meeting	6:00 p.m.

Adjourn

Niki Secrist made a motion to adjourn at 4:39 p.m., seconded by Lisa Wolfe. Motion carried.

Check Register Detail

Batch Year: All Bank: 01 Date Range: 06/20/2024 - 07/17/2024 Fund: All

Check Key	Date Paid	Vendor	Vendor Name	Amount Paid
Claim	Invoice	PO	Description	Account Amount
Account			Account Description	Type Type Description
Bank 01				
0100099677	07/15/2024	29343	BLITT AND GAINES, P.C.	
00044437	07-10-2024_5		CASE #21 SC 147-FILE NO: 21055527	359.92
5-10-000-000-811685-000-000000-0			EARNINGS GARNISHMENT	359.92
Total Check: 0100099677				\$359.92
0100099678	07/15/2024	28819	CREDIT SERVICE INTERNATIONAL CORP	
00044438	07-10-2024_6		CASE #23SC000029	50.00
5-10-000-000-811685-000-000000-0			EARNINGS GARNISHMENT	50.00
Total Check: 0100099678				\$50.00
0100099679	07/15/2024	15245	WISCONSIN SUPPORT COLLECTIONS TRUST FUND	
00044444	07-10-2024_7		CASE #2588541	117.00
5-10-000-000-811680-000-000000-0			CHILD SUPPORT	117.00
Total Check: 0100099679				\$117.00
0100099680	07/17/2024	26565	AMAZON CAPITAL SERVICES	
00044447	1PFR-MQKK-9HYP	25010002		38.58
5-10-800-411-256100-000-000000-2			SUPPLIES-TRANSPORT SUPER	38.58
00044446	1HWJ-MPFT-C939	25010002		87.79
5-10-820-411-110100-000-000000-2			SUPPLIES-4K	87.79
00044446	1HWJ-MPFT-C939	25010002		16.26
5-27-820-411-158000-019-000000-2			SUPPLIES-MULTI CATEGORICAL	16.26
Total Check: 0100099680				\$142.63
0100099681	07/17/2024	10350	ARNOLD'S , A KLEEN-TECH COMPANY	
00044448	INV380165	25010069		238.00
5-10-800-411-253000-000-000000-2			SUPPLIES-OPERATION	238.00
Total Check: 0100099681				\$238.00
0100099682	07/17/2024	29815	ASCENDANCE TRUCKS CENTRAL, LLC	
00044449	602700	25010042		567.00
5-10-800-324-256500-000-000000-2			REPAIRS/MAINTENANCE-VEHICLES	567.00
Total Check: 0100099682				\$567.00
0100099683	07/17/2024	10170	AWSA	
00044451	37327	25010003		515.00
5-10-800-942-240000-000-000000-2			ADULT DUES/FEES PRINCIPAL/CLERICAL	515.00
00044450	36983	25010003		259.00
5-10-800-942-230000-000-000000-2			ADULT DUES/FEES SUPERINTENDENT	259.00
Total Check: 0100099683				\$774.00
0100099684	07/17/2024	11204	BAN-KOE SYSTEMS INC.	
00044452	6578	25010004		10,095.00
5-10-800-310-254200-000-000000-2			CONTRACTED SERV-SITE REPAIRS	10,095.00
Total Check: 0100099684				\$10,095.00
0100099685	07/17/2024	26808	BENEDICT SALES & SERVICE	
00044453	132380	25010043		823.71
5-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	823.71
Total Check: 0100099685				\$823.71
0100099686	07/17/2024	23957	BMO HARRIS COMMERCIAL CARD	
00044458	07112024_63	25010041	XXXX-XXXX-XXXX-6616	1,075.97
5-21-840-411-160840-000-000000-2			SUPPLIES-FFA	1,075.97
00044458	07112024_63	25010041	XXXX-XXXX-XXXX-6616	463.40
5-10-800-342-221300-000-000000-2			ADULT TRAVEL-INSTRUCT STAFF TRAINING	463.40
00044457	07112024_64	25010033	XXXX-XXXX-XXXX-6616	30.15
5-21-840-411-160840-000-000000-2			SUPPLIES-FFA	30.15
00044459	07112024_65	25010034	XXXX-XXXX-XXXX-6574	55.00
5-21-800-432-222000-000-000000-2			LIBRARY MATERIALS	55.00
00044454	07112024_65	25010034	XXXX-XXXX-XXXX-6574	46.46
5-10-800-415-230000-000-000000-2			FOOD-SUPERINTENDENT	46.46
00044454	07112024_65	25010034	XXXX-XXXX-XXXX-6574	253.07
5-10-800-360-252000-000-000000-2				253.07

Check Register Detail

Batch Year: All Bank: 01 Date Range: 06/20/2024 - 07/17/2024 Fund: All

Check Key	Date Paid	Vendor	Vendor Name	Claim	Invoice	PO	Description	Account	Account Description	Type	Type Description	Amount Paid
Account												Account Amount
Bank 01												
0100099686	07/17/2024	23957	BMO HARRIS COMMERCIAL CARD									
00044454	07112024_65	25010034	XXXX-XXXX-XXXX-6574									253.07
			SOFTWARE AS A SERVICE-BOOKKEEPERS									
00044454	07112024_65	25010034	XXXX-XXXX-XXXX-6574									117.37
5-10-800-411-256100-000-000000-2			SUPPLIES-TRANSPORT SUPER						C		Computer	117.37
00044454	07112024_65	25010034	XXXX-XXXX-XXXX-6574									183.55
5-10-800-411-256500-000-000000-2			SUPPLIES-VEHICLE REPAIR						C		Computer	183.55
00044455	07112024_66	25010036	XXXX-XXXX-XXXX-6590									197.08
5-10-840-411-120000-000-000000-2			SUPPLIES-HS GENERAL						C		Computer	197.08
00044455	07112024_66	25010036	XXXX-XXXX-XXXX-6590									555.00
5-27-800-411-158000-019-000000-2			TESTING SUPPLIES-SP ED DIR						C		Computer	555.00
00044455	07112024_66	25010036	XXXX-XXXX-XXXX-6590									455.00
5-27-820-310-156600-011-000000-2			CONTRACTED SERVICES-SPEECH						C		Computer	455.00
00044456	07112024_67	25010035	XXXX-XXXX-XXXX-8728									4,651.00
5-21-840-411-160840-000-000000-2			SUPPLIES-FFA						C		Computer	4,651.00
											Total Check: 0100099686	\$8,083.05
0100099687	07/17/2024	8672	BOOK SYSTEMS INC									
00044460	138589	25010006										120.00
5-10-840-480-222000-031-000002-2			NON-INSTRUCT SOFTWARE-HS LIBRARY						C		Computer	120.00
00044460	138589	25010006										745.00
5-10-820-360-222000-031-000001-2			TECHNOLOGY SERVICES-ELEM LIBRARY						C		Computer	745.00
00044460	138589	25010006										745.00
5-10-840-360-222000-031-000002-2			TECHNOLOGY SERVICES-HS LIBRARY						C		Computer	745.00
00044460	138589	25010006										120.00
5-10-820-480-222000-031-000001-2			NON-INSTRUCT SOFTWARE-ELEM LIBRARY						C		Computer	120.00
											Total Check: 0100099687	\$1,730.00
0100099688	07/17/2024	12510	CESA#5									
00044461	0002500051	25010044										550.00
5-10-800-940-230000-000-000000-2			DUES/FEES SUPERINT/BOARD						C		Computer	550.00
											Total Check: 0100099688	\$550.00
0100099689	07/17/2024	12589	CHEMSEARCH									
00044462	8747149	25010045										257.31
5-10-800-348-256210-000-000000-2			FUEL REGULAR TRANSPORTATION						C		Computer	257.31
00044462	8747149	25010045										64.33
5-10-800-348-256240-000-000000-2			FUEL CO-CURRICULAR TRANSPORTATION						C		Computer	64.33
											Total Check: 0100099689	\$321.64
0100099690	07/17/2024	23566	COCHRANE CO-OP TELEPHONE									
00044465	07112024_16	25010037										171.99
5-10-800-360-263000-000-000000-2			TECHNOLOGY SERVICES-TECH						C		Computer	171.99
											Total Check: 0100099690	\$171.99
0100099691	07/17/2024	13270	DECKER INC.									
00044466	581758A	25010046										441.71
5-10-800-411-253000-000-000000-2			SUPPLIES-OPERATION						C		Computer	441.71
											Total Check: 0100099691	\$441.71
0100099692	07/17/2024	13950	DIVISION OF UNEMPLOYMENT INSURANCE									
00044467	07112024_5	25010047										865.08
5-10-800-730-270000-000-000000-2			UNEMPLOYMENT COMP						C		Computer	865.08
											Total Check: 0100099692	\$865.08
0100099693	07/17/2024	29904	FACTORY MOTOR PARTS									
00044470	376-010997	25010048										25.39
5-10-800-411-256500-000-000000-2			SUPPLIES-VEHICLE REPAIR						C		Computer	25.39
00044469	1-9845115	25010048										54.51
5-10-800-411-256500-000-000000-2			SUPPLIES-VEHICLE REPAIR						C		Computer	54.51
											Total Check: 0100099693	\$79.90
0100099694	07/17/2024	25640	HBC, INC.									
00044471	07112024_20	25010038										660.27

Check Register Detail

Batch Year: All Bank: 01 Date Range: 06/20/2024 - 07/17/2024 Fund: All

Check Key	Date Paid	Vendor	Vendor Name	Account Description	Type	Type Description	Amount Paid
Claim	Invoice	PO	Description				Account Amount
Account							
Bank 01							
0100099694	07/17/2024	25640	HBC, INC.				
00044471	07112024_20	25010038					660.27
5-10-800-355-260000-000-000000-2			TELEPHONE	C	Computer		660.27
Total Check: 0100099694							\$660.27
0100099695	07/17/2024	10880	IMPACT APPLICATIONS				
00044472	20244923	25010049					765.00
5-10-840-362-160000-000-000000-2			SOFTWARE AS SERVICE-CO-CURRICULAR	C	Computer		765.00
Total Check: 0100099695							\$765.00
0100099696	07/17/2024	12661	INFINITE CAMPUS				
00044473	ANNUAL045624	25010009					1,088.00
5-50-800-362-257000-000-000000-2			WEB-BASED SOFTWARE-FOOD SERVICE	C	Computer		1,088.00
00044473	ANNUAL045624	25010009					5,487.60
5-10-800-362-221500-000-000000-2			WEB BASED SOFTWARE-CENTRAL	C	Computer		5,487.60
Total Check: 0100099696							\$6,575.60
0100099697	07/17/2024	23132	ITECHRA				
00044475	122484	25010010					1,734.18
5-10-800-310-263000-000-000000-2			CONTRACTED SERV-TECHNOLOGY-DIST WIDE	C	Computer		1,734.18
00044474	122483	25010010					7,860.00
5-10-800-310-263000-000-000000-2			CONTRACTED SERV-TECHNOLOGY-DIST WIDE	C	Computer		7,860.00
Total Check: 0100099697							\$9,594.18
0100099698	07/17/2024	28096	KOMPAS CARE				
00044476	79688	25010050					612.50
5-27-800-310-252000-019-000000-2			CONTRACTED SERV-SBS BILLING	C	Computer		612.50
Total Check: 0100099698							\$612.50
0100099699	07/17/2024	20547	KWIK TRIP INC				
00044477	07112024_26	25010051					456.86
5-10-800-348-256240-000-000000-2			FUEL CO-CURRICULAR TRANSPORTATION	C	Computer		456.86
Total Check: 0100099699							\$456.86
0100099700	07/17/2024	26794	EMS LINQ, LLC				
00044468	C-126764	25010011					12,000.00
5-10-800-310-252000-000-000000-2			CONTRACTED SERV-FISCAL OFFICE	C	Computer		12,000.00
Total Check: 0100099700							\$12,000.00
0100099701	07/17/2024	17051	LOFFLER COMPANIES, INC.				
00044478	5969971	25010052					169.09
5-10-800-325-240000-000-000000-2			EQUIPMENT RENTAL-PRINCIPALS/CLERICAL	C	Computer		169.09
00044480	5969971	25010052					169.08
5-10-800-325-252000-000-000000-2			EQUIPMENT RENTAL-BOOKKEEPERS	C	Computer		169.08
00044479	07112024_30	25010053					177.64
5-10-800-688-281000-000-000000-2			CAPITAL LEASE INTEREST	C	Computer		177.64
00044479	07112024_30	25010053					960.36
5-10-800-678-281000-000-000000-2			CAPITAL LEASE PRINCIPAL	C	Computer		960.36
Total Check: 0100099701							\$1,476.17
0100099702	07/17/2024	17051	LOFFLER COMPANIES, INC.				
00044481	4731708	25010012					330.13
5-10-800-325-240000-000-000000-2			EQUIPMENT RENTAL-PRINCIPALS/CLERICAL	C	Computer		330.13
00044481	4731708	25010012					66.52
5-10-800-325-252000-000-000000-2			EQUIPMENT RENTAL-BOOKKEEPERS	C	Computer		66.52
Total Check: 0100099702							\$396.65
0100099703	07/17/2024	13072	MAVO SYSTEMS INC				
00044482	17444	25010054					45,300.00
5-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	C	Computer		45,300.00
Total Check: 0100099703							\$45,300.00
0100099704	07/17/2024	23100	NASCO				
00044484	607136	25010014					89.47
5-10-840-470-120000-000-000000-2			TEXTBOOKS-JH/HS	C	Computer		89.47

Check Register Detail

Batch Year: All Bank: 01 Date Range: 06/20/2024 - 07/17/2024 Fund: All

Check Key	Date Paid	Vendor	Vendor Name	Account Description	Type	Type Description	Amount Paid
Claim	Invoice	PO	Description				Account Amount
Account							
Bank 01							
0100099704	07/17/2024	23100	NASCO				
00044484	607136	25010014					89.47
00044483	610031	25010055					58.83
5-10-840-470-120000-000-000000-2			TEXTBOOKS-JH/HS	C	Computer		58.83
Total Check: 0100099704							\$148.30
0100099705	07/17/2024	16748	NASSP/NHS				
00044485	9001775614	25010015					385.00
5-10-840-943-160620-000-000000-2			STUDENT DUES/FEES NATL HONOR SOCIETY	C	Computer		385.00
Total Check: 0100099705							\$385.00
0100099706	07/17/2024	23283	NATIONAL FFA ORGANIZATION				
00044486	MDS334921	25010056					1,399.49
5-10-840-470-120000-000-000000-2			TEXTBOOKS-JH/HS	C	Computer		1,399.49
Total Check: 0100099706							\$1,399.49
0100099707	07/17/2024	22373	NUTRISLICE, INC				
00044487	10117	25010016					850.32
5-50-800-310-257000-000-000000-2			CONTRACTED SERV-FOOD SERVICE	C	Computer		850.32
Total Check: 0100099707							\$850.32
0100099708	07/17/2024	24589	PEHLER OIL, LLC				
00044488	103091	25010057					3,884.43
5-10-800-411-256600-000-000000-2			SUPPLIES-VEHICLE SERVICE	C	Computer		3,884.43
Total Check: 0100099708							\$3,884.43
0100099709	07/17/2024	25493	PLUNKETT'S PEST CONTROL INC				
00044489	8623196	25010058					64.58
5-10-800-310-254200-000-000000-2			CONTRACTED SERV-SITE REPAIRS	C	Computer		64.58
Total Check: 0100099709							\$64.58
0100099710	07/17/2024	12581	PREMIER COOPERATIVE				
00044491	07112024_1	25010017					6,500.00
5-10-800-335-253000-000-000000-2			GAS-LP	C	Computer		6,500.00
00044490	07112024_2	25010018					3,565.71
5-10-800-331-253000-000-000000-2			GAS-HEAT	C	Computer		3,565.71
Total Check: 0100099710							\$10,065.71
0100099711	07/17/2024	27218	RASSBACH COMMUNICATIONS SERVIC				
00044492	8537	25010021					532.62
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer		532.62
00044493	8538	25010021					123.60
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer		123.60
Total Check: 0100099711							\$656.22
0100099712	07/17/2024	29157	RENAISSANCE				
00044494	INV5329959	25010022					873.60
5-10-820-360-110000-000-000000-2			TECH/SOFTWARE SERVICES-ELEM	C	Computer		873.60
Total Check: 0100099712							\$873.60
0100099713	07/17/2024	27282	RIVERLAND ENERGY COOPERATIVE				
00044495	07112024_41	25010059					13,683.48
5-10-800-334-253000-000-000000-2			ELECTRICITY	C	Computer		13,683.48
Total Check: 0100099713							\$13,683.48
0100099714	07/17/2024	11119	ROBERT W BAIRD & CO				
00044496	PF-24012971	25010023					4,000.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer		4,000.00
Total Check: 0100099714							\$4,000.00
0100099715	07/17/2024	9571	SCHILLING SUPPLY COMPANY				
00044497	967935-00	25010060					225.20
5-10-800-411-253000-000-000000-2			SUPPLIES-OPERATION	C	Computer		225.20
Total Check: 0100099715							\$225.20
0100099716	07/17/2024	20362	CHRISTOPHER SEMLING				
00044463	006280	25010061					162.50
5-10-800-324-256500-000-000000-2			REPAIRS/MAINTENANCE-VEHICLES	C	Computer		162.50
00044464	006307	25010061					872.50

Check Register Detail

Batch Year: All Bank: 01 Date Range: 06/20/2024 - 07/17/2024 Fund: All

Check Key	Date Paid	Vendor	Vendor Name	Account	Account Description	Type	Type Description	Amount Paid
Claim	Invoice	PO	Description					Account Amount
Bank 01								
0100099716	07/17/2024	20362	CHRISTOPHER SEMLING					
00044464	006307	25010061						872.50
5-10-800-324-256500-000-000000-2			REPAIRS/MAINTENANCE-VEHICLES	C	Computer			872.50
Total Check: 0100099716								\$1,035.00
0100099717	07/17/2024	29149	SOCIALSCHOOL4EDU					
00044498	14-3319	25010025						8,000.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer			8,000.00
Total Check: 0100099717								\$8,000.00
0100099718	07/17/2024	28700	STATE INDUSTRIAL PRODUCTS					
00044499	903400876	25010062						271.88
5-10-800-411-253000-000-000000-2			SUPPLIES-OPERATION	C	Computer			271.88
Total Check: 0100099718								\$271.88
0100099719	07/17/2024	4081	SUPREME GRAPHICS					
00044500	176005	25010000						454.69
5-10-800-411-240000-000-000000-2			SUPPLIES-PRINCIPALS/CLERICAL	C	Computer			454.69
Total Check: 0100099719								\$454.69
0100099720	07/17/2024	29955	TIC INC					
00044501	7002	25010039						2,124.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer			2,124.00
Total Check: 0100099720								\$2,124.00
0100099721	07/17/2024	3107	WASTE TRANSPORT LLC					
00044502	212536	25010063						67.50
5-10-800-339-253000-000-000000-2			REFUSE	C	Computer			67.50
00044504	212444	25010063						283.60
5-10-800-339-253000-000-000000-2			REFUSE	C	Computer			283.60
00044503	213224	25010064						710.00
5-10-800-339-253000-000-000000-2			REFUSE	C	Computer			710.00
Total Check: 0100099721								\$1,061.10
0100099722	07/17/2024	31120	WI ASSOCIATION OF SCHOOL BOARDS					
00044507	INV-14896-X7S9D	25010065						334.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer			334.00
00044509	INV-13745-R0R3D	25010028						2,500.00
5-10-800-940-230000-000-000000-2			DUES/FEES SUPERINT/BOARD	C	Computer			2,500.00
00044506	INV-13267-B9F0Y	25010026						3,459.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer			3,459.00
00044508	INV-13124-F2T8G	25010027						500.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer			500.00
Total Check: 0100099722								\$6,793.00
0100099723	07/17/2024	17043	WI ASSOC OF SCHOOL PERSONNEL ADMINISTRAT					
00044505	7605	25010029						1,075.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C	Computer			1,075.00
Total Check: 0100099723								\$1,075.00
0100099724	07/17/2024	16314	WISCONSIN SCHOOL MUSIC ASSOCIATION					
00044512	19886	25010066						203.00
5-10-840-943-120500-000-000000-2			STUDENT DUES/FEES MUSIC DEPT	C	Computer			203.00
00044513	19796	25010066						363.00
5-10-840-943-120500-000-000000-2			STUDENT DUES/FEES MUSIC DEPT	C	Computer			363.00
Total Check: 0100099724								\$566.00
0100099725	07/17/2024	31890	WINONA POST					
00044510	40362	25010040						493.12
5-10-800-351-253000-000-000000-2			ADS MAINTENANCE	C	Computer			493.12
00044510	40362	25010040						171.05
5-10-800-351-230000-000-000000-2			ADS DISTRICT	C	Computer			171.05
00044511	40440	25010067						445.00
5-10-800-351-230000-000-000000-2			ADS DISTRICT	C	Computer			445.00

Check Register Detail

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Check Key	Date Paid	Vendor	Vendor Name	Claim	Invoice	PO	Description	Account	Account Description	Type	Type Description	Amount Paid
Account												Account Amount
Bank 01												
0100099725	07/17/2024	31890	WINONA POST									
Total Check: 0100099725												\$1,109.17
0100099726	07/17/2024	5401	XEROX CORPORATION									
00044514	021711703	25010068										35.03
5-10-800-325-240000-000-000000-2			EQUIPMENT RENTAL-PRINCIPALS/CLERICAL						C	Computer		35.03
Total Check: 0100099726												\$35.03
0100709241	07/10/2024	99997	FEDERAL WITHHOLDING AND FICA TAXES									
00044440	07-10-2024_8		PCOR FEES									237.00
5-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT						E	Electronic		237.00
Total Check: 0100709241												\$237.00
0100715244	07/10/2024	99997	FEDERAL WITHHOLDING AND FICA TAXES									
00044441	07-10-2024_1		SOCIAL SECURITY									17,091.72
5-10-000-000-811611-000-000000-0			FICA						E	Electronic		17,091.72
00044441	07-10-2024_1		SOCIAL SECURITY									3,997.30
5-10-000-000-811611-000-000000-0			FICA						E	Electronic		3,997.30
00044441	07-10-2024_1		FEDERAL WITHHOLDING									9,131.08
5-10-000-000-811612-000-000000-0			FEDERAL WITHHOLDING TAX						E	Electronic		9,131.08
Total Check: 0100715244												\$30,220.10
0100715245	07/10/2024	31900	WISCONSIN DEPT. OF REVENUE									
00044442	07-10-2024_2		WI STATE WITHHOLDING									5,016.08
5-10-000-000-811613-000-000000-0			STATE WITHHOLDING TAX						E	Electronic		5,016.08
Total Check: 0100715245												\$5,016.08
0100715248	07/10/2024	14231	EDUCATORS BENEFIT CONSULTANTS, LLC									
00044439	07-10-2024_3		403 B REGULAR									750.00
5-10-000-000-811670-000-000000-0			403B PAYABLE						E	Electronic		750.00
00044439	07-10-2024_3		403 B ROTH									350.00
5-10-000-000-811670-000-000000-0			403B PAYABLE						E	Electronic		350.00
Total Check: 0100715248												\$1,100.00
0100715249	07/10/2024	31950	WISCONSIN RETIREMENT SYSTEM									
00044443	07-10-2024_4		TEACHER RETIREMENT									88,024.28
5-10-000-000-811621-000-000000-0			TEACHER RETIREMENT PAYABLE						M	Manual		88,024.28
00044443	07-10-2024_4		SUPPORT STAFF RETIREMENT									9,074.10
5-10-000-000-811622-000-000000-0			SUPPORT STAFF RETIREMENT PAYABLE						E	Electronic		9,074.10
Total Check: 0100715249												\$97,098.38
Total Bank: 01												\$295,680.62
Bank 01												
0100099642	06/28/2024	29343	BLITT AND GAINES, P.C.									
00044390	06-25-2024_5		CASE #21 SC 147 - FILENO: 2105527 - RF									360.18
4-10-000-000-811685-000-000000-0			EARNINGS GARNISHMENT						C	Computer		360.18
Total Check: 0100099642												\$360.18
0100099643	06/28/2024	15245	WISCONSIN SUPPORT COLLECTIONS TRUST FUND									
00044395	06-25-2024_4		CASE ID 2588541									117.00
4-10-000-000-811680-000-000000-0			CHILD SUPPORT						C	Computer		117.00
Total Check: 0100099643												\$117.00
0100099644	06/27/2024	22330	ACCIDENT FUND									
00044396	1001414328		INSURANCE									10,193.75
4-10-000-000-717000-000-000000-0			PREPAID EXPENSES						C	Computer		10,193.75
Total Check: 0100099644												\$10,193.75
0100099645	06/27/2024	26565	AMAZON CAPITAL SERVICES									
00044398	112-6722381-435060	24011346										428.99
4-10-800-411-263000-000-000000-2			SUPPLIES - TECHNOLOGY DISTRICT WIDEC							Computer		428.99
00044397	112-4682781-699065	24011346										41.96
4-10-840-411-120000-000-000000-2			SUPPLIES-HS GENERAL						C	Computer		41.96
Total Check: 0100099645												\$470.95
0100099646	06/27/2024	11452	AMERICAN HERITAGE LIFE INSURANCE									

Check Register Detail

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Check Key	Date Paid	Vendor	Vendor Name	Claim	Invoice	PO	Description	Account Description	Type	Type Description	Amount Paid
Account											Account Amount
Bank 01											
0100099646	06/27/2024		11452 AMERICAN HERITAGE LIFE INSURANCE								
00044399	06-26-2024_7		ACCIDENT INSURANCE								468.10
4-10-000-000-811637-000-000000-0			ACCIDENT INSURANCE PAYABLE	C	Computer						468.10
00044399	06-26-2024_7		CANCER INSURANCE								451.36
4-10-000-000-811638-000-000000-0			CANCER INSURANCE PAYABLE	C	Computer						451.36
Total Check: 0100099646											\$919.46
0100099647	06/27/2024		29971 ARCADIA FORD LLC								
00044400	06262024_8	24011242	EQUIPMENT/VEHICLES REPLACEMENT	C	Computer						55,768.50
4-10-800-560-254600-000-000000-2											55,768.50
Total Check: 0100099647											\$55,768.50
0100099648	06/27/2024		23957 BMO HARRIS COMMERCIAL CARD								
00044401	06262024_11	24011261	XXXX-XXXX-XXXX-6574								1,526.15
4-10-800-411-240000-000-000000-2			SUPPLIES-PRINCIPALS/CLERICAL	C	Computer						1,526.15
Total Check: 0100099648											\$1,526.15
0100099649	06/27/2024		12500 CESA #4								
00044404	0002401236	24011347	CESA-HEARING/AUDIOLOGY	C	Computer						818.60
4-27-800-386-436000-019-000000-2											818.60
00044402	0002401236	24011347	CESA-PT SERVICES-IDEA	C	Computer						1,712.41
4-27-800-386-218200-341-000000-2											1,712.41
00044402	0002401236	24011347	CESA-PT SERVICES-IDEA	C	Computer						-1,712.41
4-27-800-386-218200-341-000000-2											-1,712.41
00044402	0002401236	24011347	CESA-OT SERVICES-IDEA	C	Computer						3,259.53
4-27-800-386-218100-341-000000-2											3,259.53
00044402	0002401236	24011347	CESA-OT SERVICES-IDEA	C	Computer						-3,259.53
4-27-800-386-218100-341-000000-2											-3,259.53
00044402	0002401236	24011347	CESA-OT SERVICES	C	Computer						3,259.53
4-27-800-386-218100-011-000000-2											3,259.53
00044402	0002401236	24011347	CESA-PT SERVICES	C	Computer						1,712.41
4-27-800-386-218200-011-000000-2											1,712.41
00044403	0002401290		DUPLICATE PAYMENT								72.00
4-10-000-000-811200-000-000000-0			ACCOUNTS PAYABLE	C	Computer						72.00
Total Check: 0100099649											\$5,862.54
0100099650	06/27/2024		12600 CHIPPEWA VALLEY SPORTING GOODS								
00044405	275721	24011363	SUPPLIES-CO-CURRICULAR	C	Computer						81.20
4-10-840-411-160000-000-000000-2											81.20
Total Check: 0100099650											\$81.20
0100099651	06/27/2024		13260 DAVY LABORATORIES INC								
00044406	24F0184	24011348	CONTRACTED SERV-CUSTODIANS	C	Computer						85.00
4-10-800-310-253000-000-000000-2											85.00
Total Check: 0100099651											\$85.00
0100099652	06/27/2024		10847 DELTA DENTAL OF WISCONSIN								
00044408	2166070		DENTAL INSURANCE COBRA								117.59
4-10-000-000-811675-000-000000-0			COBRA PAYABLE	C	Computer						117.59
00044407	2166069		DENTAL INSURANCE								6,181.28
4-10-000-000-811632-000-000000-0			DENTAL INSURANCE PAYABLE	C	Computer						6,181.28
Total Check: 0100099652											\$6,298.87
0100099653	06/27/2024		14231 EDUCATORS BENEFIT CONSULTANTS, LLC								
00044409	33074	24011349	CONTRACTED SERV-SUPERINTENDENT	C	Computer						11.04
4-10-800-310-230000-000-000000-2											11.04
Total Check: 0100099653											\$11.04
0100099654	06/27/2024		27715 HUDDLE HUTS								
00044411	2732	24011350	SUPPLIES-CO-CURRICULAR	C	Computer						258.52
4-10-840-411-160000-000-000000-2											258.52
00044411	2732	24011350	SUPPLIES-TRACK	C	Computer						1,115.91
4-10-840-411-160720-000-000000-2											1,115.91
00044411	2732	24011350	SUPPLIES-JH TRACK	C	Computer						108.57
4-10-840-411-160810-000-000000-2											108.57

Check Register Detail

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Check Key	Date Paid	Vendor	Vendor Name	Account Description	Type	Type Description	Amount Paid
Claim	Invoice	PO	Description				Account Amount
Account							
Bank 01							
0100099654	06/27/2024	27715	HUDDLE HUTS				
							Total Check: 0100099654
							\$1,483.00
0100099655	06/27/2024	12726	INTERIOR DESIGNS, INC				
00044412	42345	24011351					24,017.92
			4-10-800-324-254300-000-000000-2	REPAIRS/MAINTENANCE-BUILDING	C	Computer	24,017.92
00044413	42313	24011351					21,805.00
			4-10-800-324-254300-000-000000-2	REPAIRS/MAINTENANCE-BUILDING	C	Computer	21,805.00
							Total Check: 0100099655
							\$45,822.92
0100099656	06/27/2024	27758	KCL GROUP BENEFITS				
00044414	06-26-2024_4			LIFE INSURANCE			540.30
			4-10-000-000-811634-000-000000-0	LIFE INSURANCE PAYABLE	C	Computer	540.30
00044414	06-26-2024_4			LTD INSURANCE			302.55
			4-10-000-000-811635-000-000000-0	LONG TERM DISABLITY INSURANCE PAYABLE	C	Computer	302.55
00044414	06-26-2024_4			STD INSURANCE			115.90
			4-10-000-000-811639-000-000000-0	SHORT TERM DISABILITY INSURANCE PAYABLE	C	Computer	115.90
							Total Check: 0100099656
							\$958.75
0100099657	06/27/2024	7781	KRAEMER AIR FILTER CORPORATION				
00044415	22506	24011352					1,446.36
			4-10-800-411-253000-000-000000-2	SUPPLIES-OPERATION	C	Computer	1,446.36
							Total Check: 0100099657
							\$1,446.36
0100099658	06/27/2024	17051	LOFFLER COMPANIES, INC.				
00044416	5873402	24011334					180.83
			4-10-800-688-281000-000-000000-2	CAPITAL LEASE INTEREST	C	Computer	180.83
00044416	5873402	24011334					957.17
			4-10-800-678-281000-000-000000-2	CAPITAL LEASE PRINCIPAL	C	Computer	957.17
							Total Check: 0100099658
							\$1,138.00
0100099659	06/27/2024	22301	MENARD INC				
00044417	43202	24011353					1,550.36
			4-10-800-411-253000-000-000000-2	SUPPLIES-OPERATION	C	Computer	1,550.36
							Total Check: 0100099659
							\$1,550.36
0100099660	06/27/2024	23550	HAGEN DECORATORS INC				
00044410	6473	24011354					97,154.00
			4-10-800-324-254300-000-000000-2	REPAIRS/MAINTENANCE-BUILDING	C	Computer	97,154.00
							Total Check: 0100099660
							\$97,154.00
0100099661	06/27/2024	13064	PRIME TIME EVENT & RACE MANAGEMENT, LLC				
00044418	INV-2024/956	24011355					640.30
			4-10-840-310-160000-000-000000-2	CONTRACTED SERV-CO-CURRICULAR	C	Computer	640.30
							Total Check: 0100099661
							\$640.30
0100099662	06/27/2024	28347	QUARTZ HEALTH BENEFIT PLANS CORP				
00044419	9147352023			MEDICAL INSURANCE			103,280.66
			4-10-000-000-811631-000-000000-0	HEALTH INSURANCE PAYABLE	C	Computer	103,280.66
							Total Check: 0100099662
							\$103,280.66
0100099663	06/27/2024	27253	RICHLAND CENTER HIGH SCHOOL				
00044420	06262024_25	24011356					200.00
			4-10-840-943-160690-000-000000-2	STUDENT DUES/FEES WRESTLING	C	Computer	200.00
							Total Check: 0100099663
							\$200.00
0100099664	06/27/2024	22420	RJ JUROWSKI CONSTRUCTION INC				
00044421	3632	24011357					26,891.00
			4-10-800-324-254300-000-000000-2	REPAIRS/MAINTENANCE-BUILDING	C	Computer	26,891.00
							Total Check: 0100099664
							\$26,891.00
0100099665	06/27/2024	28200	SCHAFFNER'S PLUMBING LLC				
00044422	11992	24011365					1,250.00
			4-10-800-324-254300-000-000000-2	REPAIRS/MAINTENANCE-BUILDING	C	Computer	1,250.00
							Total Check: 0100099665
							\$1,250.00
0100099666	06/27/2024	9571	SCHILLING SUPPLY COMPANY				
00044423	966293-00	24011358					253.32

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Check Key	Date Paid	Vendor	Vendor Name	Amount Paid
Claim	Invoice	PO	Description	Account Amount
Account			Account Description	Type Type Description
Bank 01				
0100099666	06/27/2024	9571	SCHILLING SUPPLY COMPANY	
00044423	966293-00	24011358		253.32
4-10-800-411-253000-000-000000-2			SUPPLIES-OPERATION	C Computer 253.32
			Total Check: 0100099666	\$253.32
0100099667	06/27/2024	28761	STOPPELMOOR, STEVE	
00044424	06262024_29	24011359		132.94
4-10-800-291-240000-000-000000-2			CREDIT REIMBURSEMENT-PRINCIPALS	C Computer 132.94
			Total Check: 0100099667	\$132.94
0100099668	06/27/2024	24066	SUPERIOR VISION INSURANCE INC	
00044425	0000828464		VISION INSURANCE	539.61
4-10-000-000-811636-000-000000-0			VISION INSURANCE PAYABLE	C Computer 539.61
			Total Check: 0100099668	\$539.61
0100099669	06/27/2024	29120	TERRY'S ELECTRICAL SERVICE LLC	
00044426	9080	24011366		4,628.60
4-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	C Computer 4,628.60
			Total Check: 0100099669	\$4,628.60
0100099670	06/27/2024	10510	WELD RILEY S.C.	
00044427	06262024_31	24011360		2,850.00
4-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C Computer 2,850.00
			Total Check: 0100099670	\$2,850.00
0100099671	06/27/2024	30058	YOURMEMBERSHIP.COM, INC	
00044432	R67799681	24011345		359.00
4-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	C Computer 359.00
			Total Check: 0100099671	\$359.00
0100099672	06/27/2024	8664	WHV INC	
00044430	26978	24011367		3,350.00
4-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	C Computer 3,350.00
00044428	23758	24011367		694.46
4-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	C Computer 694.46
00044429	118375	24011367		525.90
4-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	C Computer 525.90
			Total Check: 0100099672	\$4,570.36
0100099673	06/27/2024	8664	WHV INC	
00044431	26967	24011361		71,150.00
4-10-800-324-254300-000-000000-2			REPAIRS/MAINTENANCE-BUILDING	C Computer 71,150.00
			Total Check: 0100099673	\$71,150.00
0100099674	06/28/2024	13200	BURGGRAF'S ACE HARDWARE	
00044433	06282024_2	24011362		-1,978.43
4-10-840-411-120000-000-000000-2			SUPPLIES-HS GENERAL	CV Computer Void -1,978.43
00044433	06282024_2	24011362		1,978.43
4-10-840-411-120000-000-000000-2			SUPPLIES-HS GENERAL	C Computer 1,978.43
			Total Check: 0100099674	\$0.00
0100099675	06/28/2024	29629	NAPA AUTO PARTS	
00044434	931255	24011364		3,196.00
4-10-840-411-120000-000-000000-2			SUPPLIES-HS GENERAL	C Computer 3,196.00
			Total Check: 0100099675	\$3,196.00
0100099676	06/30/2024	30066	HOWARD'S HARDWARE HANK	
00044436	696703	24011362		1,978.43
4-10-840-411-120000-000-000000-2			SUPPLIES-HS GENERAL	C Computer 1,978.43
			Total Check: 0100099676	\$1,978.43
0100628244	06/25/2024	99997	FEDERAL WITHHOLDING AND FICA TAXES	
00044393	06-25-2024_1		SOCIAL SECURITY	22,213.08
4-10-000-000-811611-000-000000-0			FICA	E Electronic 22,213.08
00044393	06-25-2024_1		MEDICARE	5,195.12
4-10-000-000-811611-000-000000-0			FICA	E Electronic 5,195.12
00044393	06-25-2024_1		FEDERAL WITHHOLDING	13,968.88
4-10-000-000-811612-000-000000-0			FEDERAL WITHHOLDING TAX	E Electronic 13,968.88

Check Register Detail

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Check Key	Date Paid	Vendor	Vendor Name	Amount Paid
Claim	Invoice	PO	Description	Account Amount
Account			Account Description	Type Type Description
Bank 01				
0100628244	06/25/2024	99997	FEDERAL WITHHOLDING AND FICA TAXES	
				Total Check: 0100628244 \$41,377.08
0100628245	06/25/2024	31900	WISCONSIN DEPT. OF REVENUE	
00044394	06-25-2024_2		WI STATE WITHHOLDING	6,639.33
4-10-000-000-811613-000-000000-0			STATE WITHHOLDING TAX	6,639.33
				Total Check: 0100628245 \$6,639.33
0100628248	06/25/2024	14231	EDUCATORS BENEFIT CONSULTANTS, LLC	
00044391	06-25-2024_3		403B REGULAR	750.00
4-10-000-000-811670-000-000000-0			403B PAYABLE	750.00
00044391	06-25-2024_3		403B ROTH	350.00
4-10-000-000-811670-000-000000-0			403B PAYABLE	350.00
				Total Check: 0100628248 \$1,100.00
0100628249	06/25/2024	13005	EMPLOYEE BENEFITS CORPORATION	
00044392	4499185			475.81
4-10-800-310-230000-000-000000-2			CONTRACTED SERV-SUPERINTENDENT	475.81
				Total Check: 0100628249 \$475.81
				Total Bank: 01 \$502,760.47
Total Computer Checks (Including Voids):				\$615,177.31
Total Manual Checks (Including Voids):				\$88,024.28
Total ACH Checks (Including Voids):				\$0.00
Total Other Checks (Including Voids):				\$0.00
Total Electronic Checks (Including Voids):				\$95,239.50
Total Computer Voids:				-\$1,978.43
Total Manual Voids:				\$0.00
Total ACH Voids:				\$0.00
Total Other Voids:				\$0.00
Total Electronic Voids:				\$0.00
Grand Total:				\$798,441.09
Number of Checks:				94

Cochrane-Fountain City School District
2024-2025 Fee Schedule
Proposed 7/19/2023

Co-Curricular Fees – Grades 6-12

(Football, Volleyball, Cross Country, Golf, Basketball, Wrestling, Track, Softball, Baseball, Dance, Trap, FFA, FBLA, FCCLA, SkillsUSA, Forensics, Drama)

\$35.00 Per Activity \$105.00 Student Maximum Per Year \$150.00 Family Maximum Per Year

Athletic Event Admission

\$4.00 Per Adult

Athletic Event Yearly Pass

\$40.00 Adult

Preschool Fees

\$25.00 / Per Day

Elementary Milk Break – Grades 3K-6

Individual Milk \$.60 Per Carton

3K-6 – \$50.00 Per Year (Families Can Pay by Semester)

Free for students through 5th grade who qualify for free or reduced lunches.

LUNCH AND BREAKFAST for GRADES 3K-12

This does not include ala-carte, 2nd meals, or after-school sack lunches.

Grade	Breakfast	Lunch
3K-6	\$1.65	\$3.00
7-8	\$1.95	\$3.15
9-12	\$1.95	\$3.15
Adult	\$2.65	\$4.10

Category	Yrs	Experience Increase	Base Salary	Base + Max Enhancements
Base	1st year teaching	0	\$42,500.00	\$49,500

Initial I	2nd Yr. Teaching	\$2,000	\$44,500	\$52,500
	3rd Yr. Teaching	\$0	\$44,500	\$52,500

Initial II	> 3 Yrs. Teaching	\$1,500	\$46,000	\$54,000
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Professional	> 5 Yrs. Total	\$2,000	\$48,000	\$56,000
	> 10 Yrs. Total or > 8 @ C-FC	\$2,000	\$50,000	\$58,000
	> 15 Yrs. Total or > 10 @ C-FC	\$2,000	\$52,000	\$60,000

Leader	> 25 Yrs. Total	\$3,000	\$55,000	\$63,000
	> 27 Yrs. Total	\$2,000	\$57,000	\$65,000
	> 29 Yrs. Total	\$2,000	\$59,000	\$67,000

Master	> 10 Yrs. Total w/ Masters	\$1,500	\$53,500	\$61,500
	> 15 Yrs. Total w/ Masters	\$3,000	\$56,500	\$64,500
	> 20 Yrs. Total w/ Masters	\$4,000	\$60,500	\$68,500

\$4,000 Enhancement	\$2,000 Enhancement	\$1,000 Enhancement
Class I	Class II	Class III
Masters Degree - content education, counseling, social work, limited to 1.	ESL certificate (non-primary license). Spanish (fluent) w/other license.	Instructional coach (as defined by DPI).
National Board Certification	Additional DPI license in different grade span, STEAM, STEM, Technology, At-Risk, Gifted and Talented, Reading Teacher, or reading specialist. Special Education (non-primary license). LETRS or equivalent certification	Instructional/Pupil Services Certificate (as defined by DPI).

The purpose of this compensation plan is to attract, retain, and encourage the professional development of highly qualified teachers. This plan prioritized skills and knowledge that are a benefit to the district. Salaries and categories are aligned to professional growth and years of teaching experience.

- Teachers may earn up to three professional enhancements totaling \$8,000.
- **Only one Class I enhancement is allowed.**
- **A National Board certification does not move staff to the Master level of the pay schedule.**
- Professional Enhancements are added to the base to calculate the salary.
- Notification of a NEW professional enhancement are due by March 1st.
- Additional licenses must remain active & current.
- Any yearly increases approved by the Board of Education will be applied to lowest base salary.
- If an increase is beyond the base salary assigned a stipend will be provided.
- If, due to the district's budgetary/fiscal situation, compensation needs to be adjusted (increase, decrease, freeze (stay the same) such adjustments would occur within this base.